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ABSTRACT

In this booklet the author offers advice on how newly decentralized professional associations may render cooperative assistance at State, local, and national levels. The author argues that if these new groups are to succeed, they must be structured to endure the stresses of (1) possessing the machinery to resolve conflicts that arise between members of groups or members within the cooperative associations, and (2) dealing with disputes between members and nonmembers. Eight fundamental, practical concepts essential in resolving management conflicts are discussed: (1) knowledge, understanding, and appreciation of the role of the school administrator; (2) flexibility to view different administrative levels differently; (3) insight into the delicate and sensitive relationship between school boards and school administration; (4) guidelines for the conduct of school administrators at the local or regional level that provide for the larger role of the school administrator; (5) determination of the appropriate form of assistance by the association needed to resolve management conflict; (6) comprehension of the law of defamation; (7) the issue of due process; and (8) inviolacy of the school administrator's contract of employment. (Author/JF)

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INTRODUCTION

ABOUT THE AUTHOR